

Sustainability Policy

Vision

To build a sustainable community of associates, suppliers, and customers who collectively commit to using our economic strength and advantage to protect the environment and society for future generations.

Mission

At American Hotel, we embrace our responsibility to make a positive impact on the people we employ and serve, the products we bring to market and the planet we are privileged to share. We continually adopt practices to help protect our environment and strengthen our organizational sustainability. We have also established philanthropic initiatives to support the well-being of our communities.

Core Principles

- ❖ **Integrity**-we hold ourselves and our business partners to rigorous moral and ethical standards that reflect our commitment to fairness and accountability. We strive to deliver on every single promise.
- ❖ **Honesty**-we conduct ourselves in a truthful manner regardless of the commercial outcome, as we believe integrity is paramount and this runs through our culture.
- ❖ **Excellence**-our commitment to being a high-performing culture runs deep through our organization. Without yield, we adapt as needed and focus on continuous improvement, every single day.

Important Issues

All businesses face many challenges and opportunities in this ever-changing global landscape. It can be overwhelming trying to decide which issues should be tackled first. We have tried to prioritize matters that have the most influence on our Company and our stakeholders, and that also have a positive effect upon the greater good. These are the areas where we believe through innovation and investment, we can have the most significant impact – alternative energy and transportation, reducing waste, improving education, better health & safety requirements, and promoting financial solvency.

Our Commitment & Scope

We source and deliver our products and services to customers worldwide. We rely on our manufacturing partners, distribution network, associates, and customers to uphold the objectives under this policy to the fullest extent possible.

We are committed to continuous improvement as we seek opportunities to limit our environmental impact. Beyond our own footprint, our business model requires that we also help our stakeholders (customers, suppliers, associates, community, etc.) reach their sustainability goals with our products, education, training, services, and processes.

Objectives

Reduce environmental impact in waste, water, energy, and air quality.

Contribute to our communities by volunteering and donating resources.

Use responsible environmental practices throughout our entire supply chain.

Develop innovative approaches to minimize any negative environmental impacts, improve our economic bottom line, and integrate social elements into our business plan.

Reporting

We will report to the CDP annually and track progress year over year.

By:

American Hotel Register Company

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Deidre Schwartz - Sustainability Director

A handwritten signature in black ink, appearing to read 'Angela Korompilas', is written over a horizontal line.

Angela Korompilas - President/CEO